



# WASHOE COUNTY

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## STAFF REPORT

BOARD MEETING DATE: June 13, 2017

**DATE:** June 7, 2017

**TO:** Board of County Commissioners

**FROM:** Mark Mathers, Budget Manager  
(775) 328-2071, [mmathers@washoecounty.us](mailto:mmathers@washoecounty.us)

**THROUGH:** Christine Vuletich, Assistant County Manager  
(775) 328-2016, [cvuletich@washoecounty.us](mailto:cvuletich@washoecounty.us)

**SUBJECT:** Approve a cost of living adjustment of three percent to the base wage of the Incline Constable effective July 1, 2017 [estimated fiscal impact of \$2,785]. (Commission District 1)

### SUMMARY

Direction and possible action to increase the compensation of the elected Incline Constable by three percent effective July 1, 2017, consistent with the compensation increase of other elected officials required by Senate Bill Number 482 (2015), which amended NRS 245.043 to provide three percent salary increases to other elected county officers.

Washoe County Strategic Objective supported by this item: Stewardship of our Community

### PREVIOUS ACTION

On February 24, 2015, the Board of County Commissioners (BCC) approved a reorganization of the Incline Justice Court and Incline Constable's Office which included deletion of a Bailiff Supervisor position and assignment of the court security function to the Constable. To compensate the Constable's position for this shift of duties, the base salary of the Constable was increased by \$19,261.

On June 23, 2015, the BCC approved three percent salary increases to other elected county officers as required by Senate Bill Number 482 (2015).

### BACKGROUND

Senate Bill Number 482 (2015) amended NRS 245.043 to provide three percent salary increases to elected county officers. However, this bill did not include the elected constable position in the list of elected officials to receive three percent cost of living adjustments. NRS 258.040 allows the board of county commissioners of any county to fix the minimum compensation of the constables within their respective townships for the

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ensuing term, either by stated salaries or by fees, as provided by law, at the regular meeting in July of any year in which an election of constables is held. NRS 258.040 also allows the BCC to “thereafter increase or change such compensation during the term but shall not reduce it below the minimum so established.” Therefore, the BCC has the authority to increase the Incline Constable’s salary at any point.

**FISCAL IMPACT**

The cost of a three percent cost of living adjustment for the Incline Constable and associated benefits is \$2,785. This cost was included in the Fiscal Year 2017-18 General Fund final budget.

**RECOMMENDATION**

It is recommended that the Board approve a cost of living adjustment of three percent to the base wage of the Incline Constable effective July 1, 2017.

**POSSIBLE MOTION**

Should the Board agree with staff’s recommendation, a possible motion would be, “move to approve a cost of living adjustment of three percent to the base wage of the Incline Constable effective July 1, 2017.”